



Title: Pinal County Senior Community Organizer

Employment type: Full-time, Exempt

Salary Range: \$48,000-\$54,000

Location: Maricopa City, AZ

Reports To: Policy and Advocacy Director

Pinal County Senior Community Organizer

About The Role

In 2023, the time for organizing our communities is more important than it has ever been. Our family of organizations [Arizona Coalition for Change \(501\(c\)3\)](#), [Our Voice Our Vote Arizona \(501\(c\)4\)](#), and [Our Voice Our Vote Arizona PAC](#) is seeking a passionate and experienced Community Organizer to lead our initiatives in Pinal County, primarily within Maricopa City. The successful candidate will play a critical role in deepening our engagement within the community, identifying key issues, and fostering a dynamic and inclusive environment that champions the voices of the BIPOC constituents. The primary responsibility of this position is to spearhead and oversee community engagement initiatives in Maricopa City and throughout Pinal County, ensuring that our outreach and programs are tailored, responsive, and deeply impactful. This role demands an individual with an innate ability to bridge gaps, is community-oriented, and has deep familiarity of Maricopa City, mobilize community members, and turn challenges into transformative opportunities for the betterment of all. The organizer will work closely with all team members to facilitate one-on-one meetings, town halls, and community events.

About The Organization

Arizona Coalition for Change is a Black-led organization with a dynamic multicultural team that empowers everyday people to transform their community through building civic power, leadership development, and community collaboration. We advocate for lasting progressive public policies that change the dynamics of communities by putting people first. We work to develop and uplift voices in communities to take on the nation's most pressing issues.

Organizational Beliefs

Arizona Coalition for Change and Our Voice Our Vote Arizona is an Equal Opportunity Employer. We strongly encourage women, people of color, and LGBTQ candidates to apply. We deeply value the expertise of lived experience and strongly value and seek to invest in applicants that have shared lived

experience with the constituents we currently and hope to work with, including folks of color, those who are immigrants, or children of immigrants to the US, those whose first language is not English, trans and queer individuals, and others from communities who have been impacted by systemic inequities. Our team members must be passionate about developing relationships and building grassroots power for Black and other people of color communities in the state. We have undertaken a new strategic direction, doubling down on transformative organizing by establishing a culture where leaders are liberated through collective movement building, leadership development, and risk-taking.

Role Responsibilities:

- **Community Engagement:**
 - Establish robust relationships with local stakeholders and community members.
 - Identify and address key local issues, ensuring that our actions resonate with the community's concerns and aspirations.
 - Organize and host town halls and events, fostering open dialogue and active participation to ascertain and address the community's unique needs.
- **Office Management and Operations:**
 - Manage the day-to-day operations of our Maricopa City office, positioning it as both a dynamic organizational hub and an inviting community center.
 - Offer resources and platforms for dialogue, ensuring continuous community engagement and support.
- **Member Support, Recruitment, and Coordination**
 - Design and execute a recruitment strategy to attract new members
 - Conduct regular outreach to build awareness and increase existing member participation
 - Recruit to fill roles for Pinal County team
- **Leadership Development:**
 - Initiate and oversee leadership development programs, creating a sustainable pipeline of empowered community advocates.
 - Mentor potential leaders, enabling them to champion community initiatives and advocacy efforts.

Ideal Skills and Background:

- 1-2 Years of experience as an organizer
- Passionate about developing relationships and building grassroots power for Black and other people of color communities in the state
 - Special interest in building power among low-income people of color to fight for social, economic, and racial justice
- Ability to work democratically and effectively with diverse groups and people
- Strong team player, familiar with team dynamics, and willing to work in a team environment
- Comfortable with working as part of a multi-disciplinary and multi-cultural team

- Capacity and willingness to work long, flexible hours including some weekends
- Excellent written and oral communication skills
- The ability to produce consistent, quality work in a fast-paced environment
- Ability to work at a macro level, keeping in mind the broader vision, while also attending to operational details
- Willing to travel between Phoenix and Tucson
- Access to a reliable vehicle

Benefits:

- Top-of-the-line medical, dental, vision, and life insurance options.
- 401(K) plan with employer matching options
- Paid time off for holidays
- Extended paid time off for Thanksgiving, Christmas, and New Years
- 10 additional paid time off (PTO) days
- Paid family and sick leave
- Professional development opportunities
- 10 hours of paid community service to support our community
- Strong team culture!

To Apply send your **cover letter** and **resume** and **two references** to careers@azc4c.org. Include “ **Pinal County Senior Community Organizer**” in the subject line. In the cover letter please thoroughly explain why you are a strong fit for this position.