



Title: Campaign Manager Environmental Justice

Employment type: Full-time, Exempt

Salary Range: \$42,000-\$48,000, commensurate with experience

Location: Phoenix, AZ

Reports To: Senior Director , Policy and Advocacy and Voter Engagement

Campaign Manager Environmental Justice

About The Role

In 2023, the time for organizing our communities is more important than it has ever been. Our family of organizations Arizona Coalition for Change (501(c)3), Our Voice Our Vote Arizona (501(c)4), and Our Voice Our Vote Arizona PAC is seeking a Campaign Manager Environmental Justice who will lead our Environmental Justice Program. The environmental justice program focuses on engaging BIPOC communities to address climate change and the effects that it has on communities of color through conversations about the world as it is, and the world as it can and should be to set a framework of what's possible and raise our level of expectations. We then empower them to take action by registering them to vote, teaching them how to interact with elected leaders, building campaign goals and platforms, and demanding action. This position requires an understanding of coordinating and organizing campaigns about clean water, air, and the environment while looking through a lens of racial equity. The primary responsibility of this position will be organizing in communities of color while building civic and political power. The organizer will work closely with all team members to facilitate online and in-person actions, press conferences, and grassroots efforts to further environmental protections for BIPOC communities.

About The Organization

Arizona Coalition for Change is a Black-led organization with a dynamic multicultural team that empowers everyday people to transform their community through building civic power, leadership development, and community collaboration. We advocate for lasting progressive public policies that change the dynamics of communities by putting people first. We work to develop and uplift voices in communities to take on the nation's most pressing issues.

Organizational Beliefs

Arizona Coalition for Change and Our Voice Our Vote Arizona is an Equal Opportunity Employer. We strongly encourage women, people of color, and LGBTQ candidates to apply. We deeply value the expertise of lived experience and strongly value and seek to invest in applicants that have shared lived experience with the constituents we currently and hope to work with, including folks of color, those who are immigrants, or children of

immigrants to the US, those whose first language is not English, trans and queer individuals, and others from communities who have been impacted by systemic inequities. Our team members must be passionate about developing relationships and building grassroots power for Black and other people of color communities in the state. We have undertaken a new strategic direction, doubling down on transformative organizing by establishing a culture where leaders are liberated through collective movement building, leadership development, and risk-taking.

Role Responsibilities:

- **Stakeholder Engagement and Communications**
 - Build relationships with local community stakeholders to build the power to win changes and advance environmental issues across the local, state, and national level
 - Provide communication to local community members, media, and coalition members about our organization's position on environmental issues and how they can get involved
 - Provide support and attend environmental justice activities and events
 - Organize educational events about key environmental issues to engage the community
 - Utilize social media and other platforms to recruit and relay information
- **Member Support, Recruitment, and Coordination**
 - Design and execute a recruitment strategy to attract new members
 - Conduct regular outreach to build awareness and increase existing member participation
 - Identify and mentor leaders who are passionate about environmental issues
 - Recruit and build a team of volunteers for local events
- **Advocacy Strategy**
 - Collaborate with Tucson and Phoenix teams to align on focus areas and design our strategy for advocacy in the community
 - Assist in the creation of local, state, and federal legislative agenda that centers equity
 - Create voter education guides on environmental justice issues

Ideal Skills and Background:

- 1-2 Years of experience as an organizer
- Passionate about developing relationships and building grassroots power for Black and other people of color communities in the state
 - Special interest in building power among low-income people of color to fight for social, economic, and racial justice
- Ability to work democratically and effectively with diverse groups and people
- Strong team player, familiar with team dynamics, and willing to work in a team environment
- Comfortable with working as part of a multi-disciplinary and multi-cultural team
- Capacity and willingness to work long, flexible hours including some weekends
- Excellent written and oral communication skills
- The ability to produce consistent, quality work in a fast-paced environment
- Ability to work at a macro level, keeping in mind the broader vision, while also attending to operational details
- Willing to travel between Phoenix and Tucson
- Access to a reliable vehicle

Benefits:

- Top-of-the-line medical, dental, vision, and life insurance options.
- 401(K) plan with employer matching options
- Paid time off for holidays
- Extended paid time off for Thanksgiving, Christmas, and New Years
- 10 paid time off (PTO) days
- Paid family and sick leave
- Professional development opportunities
- 10 hours of paid community service to support our community
- Strong team culture!

To Apply send your **cover letter** and **resume** and **two references** to careers@azc4c.org. Include **“Campaign Manager Environmental Justice”** in the subject line. In the cover letter please thoroughly explain why you are a strong fit for this position.